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On behalf of:

On behalf of the German Doctors, the Association for Development Aid (AGEH) is looking for a doctor (m/f) for the Serabu Community Hospital in the District BO, Sierra Leone at the earliest possible opportunity for a three-year assignment.

Doctor (f/m) for the Serabu Community Hospital, Sierra Leone, AP #3363

The Serabu Community Hospital was founded in 1954 by Irish nuns and was known across the district for its qualified work. Completely destroyed in the civil war, it was rebuilt between 2006 and 2008 with the help of the EU and opened in 2009.

The Ebola epidemic has largely destroyed progress made in the country. Many health workers have died and there is a lack of well-trained health workers and adequately equipped health facilities. The country's few trained doctors work in the capital or migrate abroad. In addition to medical staff, the country lacks trained midwives in particular.

Since 2010, German Doctors e.V. has ensured patient care in the Serabu Hospital through financial means for salaries, medicines, diagnostics, equipment with medical devices and German specialists. The German specialists have been training local CHOs for six years so that they can take over the long-term care of patients in Serabu and other hospitals. It is planned to offer state-approved pediatric training for CHOs from 2019.

Serabu Hospital is now a teaching hospital where qualified training opportunities exist. Various schools (midwifery school, schools for MTAs, schools for CHOs and also the medical faculty of the University of Freetown) regularly send their students to Serabu for practical training. This not only counteracts the shortage of skilled workers in the country.

In detail, you will take on the following tasks

As the head of medical training, you will supervise the medical work in the hospital and coordinate and accompany the training of the Community Health Officers and other trainees. You will be the contact person and advisor for the German specialists who are sent to the hospital to support the training. In close coordination with German Doctors, you will carry out the following tasks in detail:

- You will work as a doctor in patient care (outpatient and inpatient), sometimes also in the peripheral health facilities.
- You will be responsible for coordinating the various specialist training courses.
- You set up a Critical Incident Reporting System (CIRS) and train the employees in it.
- Monitoring the hygiene rules in the hospital is one of your tasks.
- You carry out morbidity and mortality conferences (M&M conferences) in the hospital and keep corresponding statistics.
- You will supervise the pharmacy and the laboratory.





- You will coordinate and accompany the training of the nursing staff and the Community Health Officers of the hospital and the peripheral health facilities.
- They work in partnership with a local physician who is the Medical Superintendent.

Your Profile

- You are a doctor, ideally a specialist in children and youth medicine or have an education in Tropical Medicine with a focus on paediatrics and gynaecology with experience in training and teaching as well as in international health.
- Ideally, you have professional experience in an international environment, preferably in Africa.
- You are a team player, flexible, communicative and able to work under pressure.
- You enjoy passing on knowledge and are able to process and communicate content in a targetgroup-oriented way.
- You are ready to live and work in the periphery. Tropical suitability, physical and psychological resilience as well as the willingness to travel independently are required.
- You communicate fluently in written and oral English and are ready to learn the local language Mende.
- You are an EU citizen or a Swiss citizen.

The offer of the AGEH

The Working Group for Development Aid is the personnel service of the German Catholics for development cooperation. For more than 50 years we have been looking after specialists who would like to take the opportunity of a meaningful activity in the service of local development actors. The AGEH supports you through:

- individual and comprehensive preparation
- social security and remuneration under the Development Aid Act
- regional, linguistic or other professional further training as well as coaching and supervision offers, individual consultation

We are looking forward to receiving your application

Please use the online application from on our job portal.

Your contact persons: Team Recruitment

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