

Kampala Hospital is a privately owned 60-bed specialist hospital centrally located in Kampala (Kololo) the capital of Uganda. It is a fast growing, top-5 hospital in a competitive environment. 2016 topline revenue was more than 10 billion Ugandan shillings and EBITDA around 20%. Services and capacity have been continuously expanded, hand in hand with improving quality and environmental & social management.

Job title: Chief Operating Officer ('Hospital general manager')

Employment type: Full time: **Country:** Uganda: **City / Location:** Kampala

Minimum degree: University degree (eg. MBA, Master Health Administration, Medical degree with post graduate training)

Reports to: Board of Directors Kampala Hospital and matrix to AAR Healthcare Group

Experience: Previous experience in senior management role in either a hospital or service delivery environment (airport, malls, hotels, retail, and insurance) is mandatory. Experience in a hospital environment or management experience in a developing country is an added advantage.

Core Competencies:

- Understanding of business functions such as HR, Finance, marketing etc.
- Understanding the hospital economics
- Demonstrable competency in strategic planning and business development
- Working knowledge of data analysis and performance/operation metrics
- Working knowledge of IT/Business infrastructure and MS Office
- Outstanding organizational and leadership abilities
- Excellent interpersonal and public speaking skills
- Aptitude in hands-on decision-making and problem-solving

Salary level: 70,000 – 100,000 USD gross per year

Closing date: May 5th 2017

Responsibilities: In this position, you are required to:

- Be the general manager of the hospital responsible for day-to-day operations and realizing the strategic targets (revenue growth, EBITDA, cash flow management) as set by the Board and AAR healthcare group.
- Supervise the senior management team that consist of a Clinical Operations Manager, Head of Nursing, HR & admin manager, Finance manager, ICT manager and Head of facilities and services.
- Lead employees to encourage maximum performance and dedication
- Manage relations with key partners and accounts (specialists, insurance companies, suppliers, authorities)
- Establish policies that promote company culture and vision; Accreditation is planned for next 2 years.
- Make plans and set comprehensive goals for performance and growth
- Timely write and submit out the monthly, quarterly and annual reports to the CEO and Board of directors
- Evaluate performance by analysing and interpreting data and metrics

Contact/How to apply:

Candidates that have relevant experience, know that they meet the above criteria and have what it takes to excel in the above position, should submit an application letter and a CV that provides details of the applicant's specific qualification and in addition includes details of present position and contacts of three professional referees. Send your application using courier, hand delivery or e-mail to the following address: joris.vanderputten@kampalahospital.com. **Note:** Only shortlisted candidates will be contacted. Kindly indicate the post title in the subject line when applying by email.